



**Molding Products LLC**, located in South Bend, Indiana, is a manufacturer of custom sheet molding compounds (SMC) serving Tier I automotive, consumer, marine, and industrial thermoset compression molders.

We currently have an opening for a **2<sup>nd</sup> Shift Production Supervisor**. The ideal candidate will oversee activities of production from all aspects of the manufacturing on his/her assigned shift to ensure that production schedules, performance, quality, safety, efficiency, productivity, and housekeeping objectives are achieved.

**Major Responsibilities and Accountabilities Include:**

- Accountable for the execution of production schedule
- Enforce company policies and procedures to ensure finished product quality
- Setting a good example as a fair, ethical and responsive leader, effectively communicating with all stakeholders in the organization, solving problems analytically, and proactively anticipating opportunities and challenges are key traits to be exploited by the Production Supervisor.
- Drive continuous improvement in all areas of responsibility as measured by various KPIs, financial results and other operational metrics

**Essential Functions:**

- Promotes and practices safe work habits; ensures employees perform their duties safely and follow all safety procedures.
- Promotes quality through actions; conveys to employees the importance of producing quality products.
- Expedites production; strives for maximum output under any conditions encountered.
- Keeps communication flowing; information is a key tool in management.
- Helps flag potential problems to insure a constant production flow.
- Monitors equipment to prevent downtime and report malfunctions.
- Helps solve problems encountered and formulates new procedures when needed.
- Trains new employees and updates training of tenure employees.
- Ensures all procedures are followed that involve production, shipping and receiving.
- Maintain precise documentation and record keeping required.
- Perform other duties as assigned by management.
- Punctuality and regularity of attendance are job requirements.

**Ideal Candidate:**

- 5 years of Supervisory experience in a manufacturing setting
- Bachelor's Degree, Bachelor of Science Preferred
- Above average written and oral communication skills
- Familiar with 5S/6S Standards
- Ability to Coach employees to perform daily or challenging tasks
- Relate well to all levels of personnel.
- Perform all duties in a timely and effective manner with a minimum of supervision from the Manager
- Must be able to pass a drug screening and background check, physical and lift 50 lbs.

**Comprehensive Benefits Package:**

- Competitive Salary
- Medical Benefit Plan Options
- Dental Plan
- Vision Plan
- Life Insurance Plan
- Short and Long Term Disability Plans
- Medical and Dependent Care Flexible Benefits Plan
- 401K Plan that includes matching as well as profit sharing

If you are results oriented, please submit your resume, cover letter, and salary requirements via mail, email, or fax to:

Interplastic Corporation  
Attn: Human Resources  
1225 Willow Lake Boulevard  
St. Paul, MN 55110-5145  
Fax: 651.481.9170  
Email: [jobs@interplastic.com](mailto:jobs@interplastic.com)